

OFFICER CODE OF CONDUCT - RISK MATRIX – ANNEX A

Issue/Risk	Consequences if allowed to happen	Likelihood	Impact	Mitigation	Mitigated Likelihood	Mitigated Impact
<p>1. Failure to have an Officer Code in place places the Council at risk of inappropriate behaviour by Officers.</p> <p>2. Failure to have clear advice for Officers on appropriate behaviour makes it difficult to deal with inappropriate conduct.</p>	Officers may be unclear about the minimum standards of conduct expected	2	C	<p>1. The solution, therefore, is for the Council to adopt an Officer Code which will have immediate effect.</p> <p>2. Again, the solution is to adopt an Officer Code which will make expected standards of conduct clear to all Officers.</p>	2	B

Score	Likelihood	Score	Impact
1	Very Low	A	Low
2	Not Likely	B	Minor
3	Likely	C	Medium
4	Very Likely	D	Major
5	Almost Certain	E	Disaster

ANNEX A